

NORTH ANDOVER PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION

DATE: Tuesday, January 13, 2004

PLACE: North Andover Middle School Library

PRESENT: Daniel J. Murphy, Chairman, Bruce Baker, Charles C. Ormsby, Alfred Perry and Darlene Torosian

Also present was Dr. Harry Harutunian, Superintendent

Chairman Daniel Murphy called the meeting to order at 8:15 p.m.

Superintendent's Contract

Dr. Harutunian brought forth a recommendation for a change in his contract. This was a follow up from the Executive Session that was held on January 7, 2004. Dr. Harutunian indicated that under his present contract, he must notify the School Committee in early October of renewal. He asked for a change in his contract so that the renewal would take place between February 1 and March 1. Dr. Harutunian also asked for a 4-year rollover. Under the present contract, he has a 4-year contract in the years 2003/04 and a 4-year contract in the years 2004/05. Dr. Harutunian asked that in the future, he notify the entire School Committee in writing on or before February 1 that the renewal date of March 1 was coming up. The School Committee would have the option of bring the item to either Executive Session or to Public Session. If the School Committee does not take any action on the Superintendent's Contract, on July 1 of each year he would have a new four-year contract.

A motion was made by Bruce Baker to change the Superintendent's contract from the present language in Article 1 to the new language that would have a 4-year rollover, with a notification date of February 1 in writing to the School Committee. The motion was seconded by Al Perry. A vote was taken as follows: Dan Murphy – yes; Al Perry – yes; Bruce Baker – yes; Charles Ormsby – yes; and Darlene Torosian – yes.

The Superintendent brought forth a recommendation that the new principals being hired to replace the Sargent School and Thomson School principals be advertised at \$88,000. to \$92,000. A discussion took place.

A motion was made by Bruce Baker to support the Superintendent's recommendation to post the two elementary positions for Sargent School and Thomson School for \$88,000 to \$92,000. A vote was taken as follows: Dan Murphy – yes; Al Perry – yes; Bruce Baker – yes; Charles Ormsby – yes; and Darlene Torosian – yes.

Dr. Harutunian asked that John McAleer, who is being transferred from the Sargent School to the Atkinson School, as well as picking up responsibility for the kindergarten at Bradstreet E.C.C., receive a salary for the 2004/05 school year of \$92,000. The Superintendent also asked that Nancy Jukins, who is being transferred from the Thomson School to the Kittredge School be paid \$87,000. for the 2004/05 school year. He also asked that she be given a \$3,000. stipend based on performance; and that in June of 2005 the \$3,000 stipend that she received be added to her base, and her raise in 2005/06 would be on top of that.

A motion was made by Bruce Baker to support the Superintendent's recommendation to pay John McAleer a salary of \$92,000. for the 2004/05 school year and Nancy Jukins a salary of \$87,000. for the 2004/05 school year, with a \$3,000. stipend based on performance, and added to her base in June 2005, with her raise in 2005/06 on top of that. The motion was seconded by Al Perry. . A vote was taken as follows: Dan Murphy – yes; Al Perry – yes; Bruce Baker – yes; Charles Ormsby – yes; and Darlene Torosian – yes.

Adjournment

Mr. Baker moved to adjourn at 8:45 p.m.. Mr. Ormsby seconded the motion. The vote was 5-0; Mr. Murphy, Mr. Perry, Mr. Baker, Mr. Ormsby and Ms. Torosian voted yes.

Respectfully submitted,

Harry K. Harutunian, Ph.D., Superintendent
Secretary, North Andover Public Schools