

NORTH ANDOVER PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION

DATE: Tuesday, November 18, 2003

PLACE: North Andover Middle School Project Room

PRESENT: Daniel J. Murphy, Chairman, Bruce Baker, Charles C. Ormsby, and Alfred Perry
Darlene Torosian was absent

Also present was Superintendent Harutunian

The Executive Session of Monday, November 17, 2003, re-convened on Tuesday, November 18 at 7:37 p.m. when Chairman Dan Murphy called the meeting to order.

Cafeteria Contract – Dr. Harutunian explained to the Committee that the Cafeteria contract was negotiated in May of 2003 by Erika Murphy and Paul Szymanski. Dr. Harutunian noted that there was not any School Committee input nor input from the then Superintendent, Bill Allen. He explained that Erika and Paul had done a comprehensive study of surrounding communities, and they determined that a 13 percent increase brings North Andover to the middle in relation to other school districts. Dr. Harutunian explained that the Cafeteria Association (approximately 25 people) has been waiting since May for ratification of their contract. Dan Murphy said 13 percent in one year is a real problem vis-a-vis other bargaining units. Bruce Baker said he likes the idea of the cafeteria workers getting to “average”, but all agreed that a 13 percent raise is a problem when dealing with other bargaining units. Chuck Ormsby indicated that the School Committee needs to look at overall compensation packages and not just salary. Dr. Harutunian replied that 99 percent of cafeteria workers do not receive benefits. Chuck Ormsby suggested a 6 percent raise this year, with the 10 percent difference being made up over a period of three years.

The consensus of the Committee was to stay away from a 13 percent increase in one year but to make up the difference over a period of three years.

Adjournment:

On motion made by Bruce Baker and seconded by Al Perry, the Committee voted to adjourn at 8:25 p.m. The vote was 4-0; Mr. Murphy, Dr. Baker, Dr. Ormsby and Mr. Perry voted yes; Darlene Torosian was absent.

Respectfully submitted,

Harry K. Harutunian, Ph.D., Superintendent
Secretary, North Andover Public Schools