

NORTH ANDOVER PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION

DATE: Tuesday, March 9, 2004

PLACE: North Andover Middle School Project Room

PRESENT: Daniel J. Murphy, Chairman, Bruce Baker, Charles C. Ormsby, and Alfred Perry

Also present was Superintendent Harutunian

Chairman Daniel Murphy called the meeting to order at 7:35 p.m.

Custodial Negotiations:

Dr. Harutunian referred to the custodial contract included in the Committee's packet and stated he and Paul Szymanski would start preliminary discussions on non-money issues. Dr. Harutunian stated that he would not make a commitment to custodians without the authorization of the Committee, and that the contract would be retroactive to July 1, 2003. The issue of merit pay was discussed by the Committee. It was ultimately agreed that Dr. Harutunian would sit with Dr. Ormsby and Paul Szymanski and come in with an implementation plan in rough draft.

Teacher Negotiations:

A health benefit breakdown of 15 towns was distributed to go with salary sheets and health benefits were discussed by the Committee comparing North Andover to other cities and towns.

Approval of Executive Session Minutes:

On motion made by Al Perry and seconded by Bruce Baker, it was unanimously voted to approve the Executive Session minutes of July 22, September 30, November 17 and 18, December 2, 2003, and January 7, 13, and 15, and February 3, 2004. The vote was 4-0; Mr. Murphy, Dr. Baker, Dr. Ormsby and Mr. Perry voted yes.

Adjournment

On motion made by Bruce Baker and seconded by Charles Ormsby, it was voted to adjourn at 8:25 p.m. The vote was 4-0; Mr. Murphy, Dr. Baker, Dr. Ormsby and Mr. Perry voted yes.

Respectfully submitted,

Harry K. Harutunian, Ph.D., Superintendent  
Secretary, North Andover Public Schools