

NORTH ANDOVER PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

Executive Session

DATE: Tuesday, June 8, 2004

PLACE: Guidance Office, North Andover High School

PRESENT: Daniel Murphy, Chairman, Alfred Perry, Assistant Chairman, Bruce Baker, Charles C. Ormsby, and Tim Pybus
Also present: Harry K. Harutunian, Superintendent

Chairman Daniel Murphy called the meeting to order at 8:20 p.m.

1. Update on Teachers' Association Negotiations

Dr. Harutunian reported that the representatives negotiating for the NATA had been less than receptive when the School Committee representative tried to articulate issues related to performance-based compensation. Dr. Harutunian suggested that the School Committee negotiate a one-year contract with the NATA which would include a side-letter agreement stating that between the date the contract is signed but prior to August 20 the NATA agree to no less than two hours of open discussion regarding performance-based compensation. Dr. Harutunian stated that in order to get the NATA on board, negotiations should be held in a less confrontational manner, which would include open and comprehensive discussions. The committee members discussed the amount of the raise to be offered to teachers and whether or not to hold 1 percent aside as "school improvement" funds. It was agreed that Dr. Harutunian would try to reach agreement with the NATA by June 15 in order that the NATA could provide the required 5-day notification for its meeting allowing the contract to be voted on before teachers left for the summer.

2. Custodial Contract

Dr. Harutunian reported to the Committee that he wanted to make three minor changes to the custodial contract, and he needed the approval of the Committee. The changes were as follows: On page 5, Article 9 – take out words, "or after"; on page 6, put in words, "6 months"; and on page 26 add the following change to Section 2. B. Senior Building Custodian: "However, if said Senior Building Custodial position is eliminated, the Senior Custodian shall be entitled to bumping rights, if said custodian previously held a custodial position within the school district."

Upon motion made by Charles Ormsby and seconded by Tim Pybus, it was voted to accept the above changes recommended by Dr. Harutunian. The vote was 5-0; Mr. Murphy, Mr. Perry, Dr. Baker, Dr. Ormsby, and Mr. Pybus voted yes. The vote was 5-0; Mr. Murphy, Mr. Perry, Dr. Baker, Dr. Ormsby, and Mr. Pybus voted yes.

3. Approval of Executive Session Minutes

Upon motion made by Al Perry and seconded by Tim Pybus, it was voted to accept the Executive Session Minutes of March 9, March 23, April 13, and April 27, 2004. The vote was 5-0; Mr. Murphy, Mr. Perry, Dr. Baker, Dr. Ormsby, and Mr. Pybus voted yes.

4. Superintendent Evaluation

Dan Murphy asked the Committee members to forward information concerning the Superintendent's evaluation to him.

On motion made by Bruce Baker and seconded by Tim Pybus, it was unanimously voted to adjourn at 8:55 p.m. The vote was 5-0; Mr. Murphy, Dr. Baker, Dr. Ormsby, Mr. Perry and Mr. Pybus voted yes.

Respectfully submitted,

Harry K. Harutunian, Ph.D., Superintendent
Secretary, North Andover School Committee

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