

NORTH ANDOVER PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

Date: Tuesday, February 13, 2007
Place: North Andover High School Lecture Hall
Present: Chairman, Al Perry, Assistant Chairman, William Kelly, Dr. Charles Ormsby, Tim Pybus, and Barbara Whidden

Also Present: Dr. Daniel O'Connor, Superintendent, Richard Bergeron, Assistant Superintendent, Paul Szymanski Director of Management Support Services and members of the school department and the community.

Chairman Al Perry called the meeting to order at 7:00 p.m

1. Recommended Action

- a. Warrants of Bills Payable- None

2. Announcement of Superintendent Finalists

Al Perry thanked the committee for the diligence, hard work and thoroughness of the committee. Chairman Perry introduced Tom Holland, Chairman of the search committee and Ken DiBennidictis from NESDEC. Mr. Holland described the process taken by the search committee. The process started with 36 candidates and the pool was reduced to 13; each candidate was asked the same questions. After the interview process a private investigator was engaged to do background checks on the final six candidates. Mr. Holland told the committee that the Search Committee had three final candidates to present to them. He presented the resumes for the final three. Mr. Danforth the private investigator will speak to the School Committee at the next meeting.

- 1. Mark Kerble- Currently Assistant superintendent in Winchester.
- 2. Ms. Christine McGrath- Currently Superintendent in Tewksbury
- 3. Mr. James O'Neill currently Superintendent in Gaffrey Ridge New Hampshire.

Barbara Whidden expressed concerns about the process. Not being able to do a site visit. She wondered if any offer could be made contingent on a site visit.

Mr. DiBennidictis explained a site visit might be redundant; the investigator went to the districts. Three candidates have been lost to other school districts. There are still school districts actively seeking these candidates. There are 20 Superintendent opening in Massachusetts. If we delay we might lose candidates to other places.

Barbara Whidden wanted to know if she could contact the search committee for a summation of their thoughts on the candidates.

Barbara Whidden wanted to know what the salary range was.

Mr. DiBenidictis stated that the School Committee wanted a sitting superintendent with experience. The baseline salary would be \$170,000. He recommended the committee identify 8 to 9 questions to ask the candidates.

Dr. Ormsby requested each committee member have three questions to ask the candidates.

Al Perry stated each member will have two questions each and he the chairman will moderate and will not ask any questions.

The interviews were scheduled for the next day. Mr. O'Neill at 6:00 p.m., Mr. Kerble at 7:00 p.m. and Ms. McGrath at 8:00 p.m.

Mr. Perry stated the interviews will happen regardless of weather and a vote will be taken after the interviews and a conversation with Mr. Danforth the investigator at 9:00 p.m.

Barbara Whidden expressed a concern about people's safety in regards to the weather.

Bill Kelly made a motion to adjourn. Tim Pybus seconded the motion. Roll call vote. Chairman Al Perry, Yes, Bill Kelly, Yes, Dr. Ormsby, Yes, Tim Pybus, Yes, Barbara Whidden, Yes. All in favor.

Meeting was adjourned at 7:55 p.m.