

North Andover School Committee

Working Session

Date: November 16, 2009

Location: NAHS Library

Present: Members Allen, Burzlaff, Limpert, Nobile and Rhoton. Also present Superintendent Hottel and Business Manager Mealey.

**Call to Order:**

The meeting was called to order at 6:06 pm

**Executive Session:**

**Ms Allen moved to enter executive session to discuss collective bargaining and to return to regular session at approximately 6:30 pm. Mr. Nobile seconded the motion, the vote was 5-0, Ms. Allen, Ms. Burzlaff, Mr. Limpert, Mr. Nobile and Ms. Rhoton.**

**Call Back to Order:**

At 6:30 pm, Chair Limpert called the meeting back to order.

**Public Comment:**

There was no public comment.

The Committee decided to defer the vote on the nurses contract until the next publicized School Committee Meeting (December 3, 2009) and invite Selectman Nardella to attend.

**Mission Statement:**

This statement has been worked on by both the leadership team and the committee. The statement may need some additional editing. It needs to be supported and promoted, everyone needs to buy into it.

**Visions and Goals:**

Visions-Some changes based on prior discussions. Not necessarily for this year-but a direction to move

Goals-are shaping up, should add some clarification on expectations.

Chair Limpert asked everyone to send their comments and changes to him for review.

## **District Improvement Plan**

Most committee members felt more editing was required, with clearer definitions and clarification of points and goals. A better layout and organization. For example, under Communications, list both internal and external to keep things better organized or set specific PTO goals/objectives town-wide.

The chair asked that everyone review the DIP and send their comments/suggestions to him.

## **Budget Directives**

Committee members comments:

Add a special education line, no surprises, a variable to be identified, if not contained; areas to support, budget for, or cut costs?

Need to put everything in the budget that the schools need, even if the money is not there.

Put services in a priority order.

Define the programs as a whole and then what you would lose from the program if things are cut - budget for, as opposed to reduction

Additional comments to the chair for final document.

## **Superintendent Evaluation:**

Homework exercise: order any or all of them in to each person's preference.

Send them to chair for compilation

## **Call to Adjourn**

**Motion was made to adjourn by Ms. Allen, seconded by Mr. Nobile. Vote was 5-0, Allen, Burzlaff, Limpert, Nobile and Rhoton.**

Meeting adjourned at 8:04