

North Andover Andover Public Schools  
School Committee Meeting

Date: Thursday, June 08, 2006  
Place: North Andover High School Auditorium  
Present: Chairman, Alfred Perry, Assistant Chairman, Charles C. Ormsby,  
Tim Pybus, William Kelly and Barbara Whidden

Also present were Dr. Richard Bergeron, Paul P. Szymanski, Director of Management Support Services, members of the school department, and the community.

Call to order:

Chairman, Al Perry called the meeting of the North Andover School Committee to order at 7:08 p.m.

Dr. Ormsby made a motion to enter into executive session for the purpose of receiving the investigative report on the interim superintendent candidates and to discuss personnel issues. Motion was seconded by Bill Kelly. All in favor. Motion passed 5-0

Meeting was readjourned at 7:45 p.m.

1. Recommended Action:
  - Warrants of Bills- None
  - Public Participation- None
  
2. Superintendent's Update

Dr. Bergeron reported on attending the North Andover High School Awards Ceremony.

Dr. Bergeron asked to the committee to accept a gift of a wireless microphone donated by the Sargent School PTO.

Tim Pybus made a motion to accept the donation of a wireless microphone from the Sargent PTO. Bill Kelly seconded the motion. All in favor. Motion passed 5-0

  - Update on Tiered Elementary School Proposal  
Paul Szymanski gave an update on the options of the tiered elementary proposal. He gave a handout to the committee showing some of the costs and the changes that would need to be made to the transportation program.  
Al Perry suggested a sub-committee be formed for discussion on this proposal.
  - Consent Agenda  
Kindergarten Equity for Hours in Session  
Dr. Bergeron gave a proposal from the Elementary Principals to give equity to the time in learning requirements for the AM and PM sessions.
  
3. Reports and Information

Dr. Ormsby recognized Taki's Pizza for a fundraiser they had which raised \$1000.00 for the track team.

4. Old Business

Appointment of the Interim Superintendent

Tim Pybus made a motion to recommend Dr. Daniel O'Connor as Interim Superintendent starting July 1, 2006. Barbara Whidden seconded the motion. Roll call vote. Chairman, Al Perry, Yes, Dr. Ormsby, Yes, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 5-0

The PTO co-presidents for the Middle School made a statement to advocate for the programs at the Middle School.

o Discussion re: FY07 Budget Reductions

Chairman, Al Perry informed those in attendance that at the June 5, 2006 meeting the committee had voted to:

- A.) Restore the High School Vice Principal position for \$80,000.00
- B.) Reduce the SPED budget by \$300,000.00 with a vote of 4,0,1 for \$95,000.00

A.) Reduce one Elementary School Principal

For a total budget reduction of \$313,000.

Each committee member gave their list of positions and/or reductions they felt could be cut from the budget.

Dr. Ormsby made a motion to make reductions by \$369,016.00 listing the administrations cuts, minus one custodian and the ten paraprofessionals to be discussed later. Bill Kelly seconded the motion. Roll call vote. Chairman, Al Perry, Yes, Dr. Ormsby, Yes, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 5-0

Paul Szymanski recommended we reduce the utilities budget by \$200,000

Barbara Whidden made a motion to make the \$200,000. reduction in the utilities. Tim Pybus seconded the motion. Roll call vote. Chairman, Al Perry, Yes, Dr. Ormsby, No, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 4-1

Tim Pybus made a motion to freeze salaries for FY07 for all administrators. Bill Kelly seconded the motion with the amendment freeze all non-union salaries with the individuals being able to go to the School Committee and request a salary increase. Roll call vote. Chairman, Al Perry, Yes, Dr. Ormsby, Yes, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 5-0

A Discussion followed concerning the money budgeted for the superintendent's pay and that the Interim Superintendent would make \$30,000.00 less.

Tim Pybus a motion to put the \$30,000.00 into the budget. Motion was seconded by Bill Kelly. Roll call vote Chairman, Al Perry, Yes, Dr. Ormsby, No, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, No. Motion passed. 3-2

Dr. Ormsby made a motion to cut \$100,000 from the Opis line item. Bill Kelly seconded the motion for the discussion purposes. Tim Pybus amended the motion to \$50,000. Bill Kelly seconded the amended motion. Roll call vote. Chairman, Al Perry, Yes, Dr. Ormsby, Yes, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 5-0

Dr. Ormsby made a motion to cut the language arts and consulting contract and Professional Development . Motion was seconded by Bill Kelly. Roll call vote. Chairman, Al Perry, No, Dr. Ormsby, Yes, Tim Pybus, No, Bill Kelly, Yes, Barbara Whidden, No. Motion failed. 2-3

Tim Pybus made a motion to reduce the textbook purchases by 10%. Chairman Perry seconded the motion. Roll call vote. Chairman Al Perry, Yes, Dr. Ormsby, No, Tim Pybus, Yes, Bill Kelly, No, Barbara Whidden, No. Motion failed. 3-2

Barbara Whidden made a motion to raise athletic fees by \$50.00 Dr. Ormsby seconded the motion for discussion. Roll call vote. Chairman Al Perry, Yes, Dr. Ormsby, obtained, Tim Pybus, No, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 3-0-1

Dr. Ormsby made a motion to cut one secretary from the central office for \$40,000. Barbara Whidden seconded the motion. Roll call vote. Chairman Al Perry, No, Dr. Ormsby, Yes, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 4-1

Tim Pybus made a motion to reduce Professional Development by 20%. Motion was seconded by Dr. Ormsby. Roll call vote. Chairman, Al Perry, No, Dr. Ormsby, Yes, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, No. Motion passed. 3-2

Dr. Ormsby made a motion to reduce conferences and meetings by 20% for a savings of \$12,200.00 Roll call vote. Chairman, Al Perry, No, Dr. Ormsby, Yes, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 4-1

Dr. Ormsby made a motion to remove line item for new equipment from page 53 in the pink budget for a savings of \$20,000. Roll call vote. Chairman, Al Perry, Yes, Dr. Ormsby, Yes, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, No. Motion passed. 4-1

Tim Pybus made a motion to hold off buying library books. Bill Kelly seconded the motion. Dr. Ormsby amended the motion to make it \$12,000. Roll call vote. Chairman, Al Perry, Yes, Dr. Ormsby, Yes, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 5-0

Tim Pybus made a motion to reduce photocopy equipment by 20%. Tim Pybus withdrew the motion.

Dr. Ormsby made a motion to cut the Language Arts curriculum initiative contract for \$157,000.00. Roll call vote. Chairman, Al Perry, No, Dr. Ormsby, Yes, Tim Pybus, No, Bill Kelly, Yes, Barbara Whidden, No. Motion failed. 3-2

Dr. Ormsby made a motion to cut another \$86,000 from the utilities budget. Bill Kelly seconded the motion. Roll call vote. Chairman, Al Perry, Yes, Dr. Ormsby, Yes, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 5-0

Tim Pybus made a motion to instruct the Administration Council to come up with a plan to cut the equivalent for \$145,000 and instruct them to consider Music and Art at the Middle and High School levels and School Nurses priorities. Roll call vote. Chairman, Al Perry, Yes, Dr. Ormsby, No, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 4-1

Dr. Bergeron informed the committee that there will be a need to hire an additional Kindergarten teacher for FY07 due increased kindergarten enrollment.

Dr. Ormsby made a motion to cut an additional custodian. Barbara Whidden seconded the motion. Roll call vote. Chairman, Al Perry, No, Dr. Ormsby, Yes, Tim Pybus, No, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 3-2

Tim Pybus made a motion to add \$60,000 for the purpose of hiring a new network manager. Dr. Ormsby seconded the motion. All in favor. Motion passed 5-0

Nancy Alpert spoke to committee regarding the increased burden being put on the Principals.

Bill Kelly made a motion to accept the \$1,243,103.00 in cuts made tonight with the additional \$167,340.00 cut by the Administrative Council. Tim Pybus seconded the motion. Roll call vote. Chairman, Al Perry, Yes, Dr. Ormsby, Yes, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 5-0

5. New Business

Paul Szymanski recommended the committee to extend the contract with GLEC to Dec 2008.

Tim Pybus made a motion to suspend the rules. Barbara Whidden seconded the motion. All in favor. Motion passed.

Tim Pybus made the motion to accept the contract with GLEC and Transcanada. Motion was seconded by Barbara Whidden. Roll call vote. Chairman, Al Perry, Yes, Dr. Ormsby, Yes, Tim Pybus, Yes, Bill Kelly, Yes, Barbara Whidden, Yes. Motion passed. 5-0

— 6. Other Business- None

Barbara Whidden made the motion to Adjourn. Bill Kelly seconded the motion. All in favor.

Meeting was adjourned at 11:50 p.m.

Respectfully Submitted for your approval,

Lucy McCarthy  
School Committee Secretary